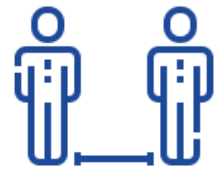


# CONSTRUCTION



## Guidelines

- Safety and Health – Move beyond simply focusing on employee safety and include health in every conversation. Maintain the protocols from COVID-19 that make sense: including frequent hand washing, social distancing, jobsite cleanliness, protecting the vulnerable, proper protective equipment, and isolating the sick
- Construction Means and Methods – More off-site fabrication in controlled environments to accelerate innovation, increase productivity, and reduce employee populations at the jobsite
- Technology – Leverage available technology to assist in monitoring employee movements and interactions on the jobsite to assist in protecting their health and safety. Also use technology as a means to increase collaboration, options to work remotely, and communicate in new ways
- Wellness Focused – Ensure that we are encouraging and educating our people about comprehensive wellness. Encourage healthy lifestyles that make our population less vulnerable to future health risks